

**MINUTES**  
**REDWOOD COMMUNITY RADIO**  
**BOARD OF DIRECTORS MEETING**  
**February 22<sup>th</sup> 2005, 1:00 pm**  
**Humboldt House Inn, Redwood Drive, Garberville**

**I. CALL TO ORDER AND OPENING COMMENTS**

**II. ROLL CALL**

Board Members: Marc Patterson, President; Bruce Brady, Vice President; Traci 'Bear' Thiele, Secretary; Felix Omai, Correspondence Secretary; Dave Bergin; Harold Day, Geraldine Goldberg.

Board Members Absent; Berk Snow, Treasurer; Andrew Christian, Parliamentarian.

Ex Officio Members Present: Michael Jacinto; Dave Myers; Jackie Sullivan.

Public Present: Siena Klein, Belle

**III. APPROVAL OF MINUTES for January 25<sup>th</sup>, 2005**

Dave moves and Geraldine seconds, approved unanimously.

**IV. ADOPTION OF AGENDA**

Harold moves and Bruce seconds, approved unanimously.

**V. MANAGEMENT REPORTS**

A. Operations / Development Manager

Dave submitted a written report, a draft vacation pay policy language document and gave an oral report.

B. Program Manager

Michael gives an oral report about program changers and events. Boogie Meister is leaving after 14 years, Gabe our new 9 year old programmer, and three trainings planned.

C. Business Manager

Jackie submitted financial spreadsheets, a written report and gave an oral report. Jackie talks about the monthly financials, the draft 2005 budget, status of the account restructuring and grant funds received. Jackie also mentions a grant workshop that she and Dave M will be attending.

D. Cahto Project

1. Operational

Simon submitted a written report and Dave gave an oral report.

2. Fundraising

Bruce reports that this will be a topic at the upcoming Development meeting.

**VI. OPEN TIME @ 1:30 PM**

Estelle Fennell commented that the policy Committee proposed vacation policy language was not supportive of the staff. Estelle asked the board to give serious consideration of the staffs proposed language. Estelle says that she is 100% supportive of the staff's proposal.

**VII. COMMITTEE REPORTS**

A. Finance

Berk was not present but Jackie gave an oral report on the work of the Finance Committee.

B. Development

Marc reports on upcoming relevant dates.

C. Personnel

Bruce reports on the status on the personnel evaluations. Michael comments on issues he has with the personnel evaluations. He finds them repetitive, leading and aggravating. Dave also reiterated these feelings. Bruce nominates Larry Kellogg to the Personnel Committee. Marc asks for appointment to be added to agenda for next months meeting.

D. Policy

No report.

**VIII. OTHER REPORTS**

A. Community Advisory Committee (CAC) North

Dave gives a brief report on their meeting.

B. CAC Central

Sienna Reports on two new possible CAC members.

B. CAC South

No report.

C. Programmers' Representatives

Harold reports on a meeting planned for Sat March 26<sup>th</sup> noon at the station.

E. Correspondence Secretary

**IX. UNFINISHED BUSINESS**

A. Vacation and Sick Leave Accrual Policy

Tabled till future meeting.

**X. NEW BUSINESS**

A. 2005 Budget

Tabled till next meeting

B. Appointment of Elections Committee

Marc appoints himself chair along with Harold and Andrew to be the Elections Committee.

**XI. MEETING SCHEDULE and ASSIGNMENTS, GOOD AND WELFARE**

A. Finance Committee Meeting: Monday March 7<sup>th</sup>, 12:00 pm, KMUD

B. Personnel Committee Meeting: Wednesday March 9<sup>th</sup> 9, 5:00 pm, KMUD

C. Executive Committee Meeting: Wednesday March 9<sup>th</sup>, 2:45 pm, Mateel Café

D. Board Meeting: Tuesday March 22<sup>nd</sup>, 1:00 pm, Humboldt House Inn

E. Policy Committee Meeting

F. Elections Committee Meeting

**XII. ADJOURNMENT**

Meeting adjourned at 2:05pm.